

Energy and Water Policy

September 2024

Purpose

As the leading foodservice provider in the UK and Ireland, Compass Group UK&I recognises that it has a leading role to play in protecting and enhancing long-term value for all our stakeholders, society, the economy, and the natural ecosystems we depend on.

Our Transition Plan sets out what we've done, what we're doing now and next, and the impact of our environmental, health and wellbeing work at scale, in context of our commitment to reach Climate Net Zero by 2030 across our own operations and value chain (GHG Protocol Scope 1/2/3).

Within this plan we underline our commitment to responsible energy and water management, continual improvement and our continued compliance with all relevant legislation and recommendations of good practice.

This policy and associated Energy and Water Guidance document are aligned to ISO 50001:2018 and ISO 46001:2019.

Commitments

- Continue to support WRAPs Courtauld Commitment 2030 targets and fund a collective action project on water stewardship in partnership with WRAP: The Norfolk, CamEO and Broadlands project.
- In FY24 and FY25 we will work to improve our data analytics and visualisation capabilities to develop a water stewardship strategy with targets aligned with international frameworks. This is in recognition that 7 out of 17 regions in England are set to experience severe water stress by 2030*.
- Work towards 100% certified green energy for all our owned and operated sites, including acquisitions.

Collaboration

In addition to the commitments above, we will continue to:

- Work closely with our clients in locations where utilities, equipment and infrastructure are not managed by Compass UK & Ireland, providing energy and water advice, ongoing support and adopting client goals so far as possible.
- Promote and develop awareness to foster collective action and create a culture of energy and water efficiency in projects and contracts among employees, suppliers, clients, customers, and other stakeholders by providing the right tools, training, communication.
- Encourage and support the purchase of energy and water efficient products and services and make energy and water efficiency improvement a key part in our design processes.
- Provide the necessary resources and information to support site specific measurement and how to set specific, measurable, achievable, realistic, time-bound (SMART) objectives and targets.
- Engage with and develop our staff through making resources available on our Net Zero Hub and through our Climate Net Zero Toolkit; a practical tool which allows everyone to play their part in supporting and accelerating positive change on the ground. The Toolkit also safeguards that we comply with applicable legislation and our Environmental Management System (EMS), which is certified to ISO 14001:2015.

This policy will be periodically reviewed and has been made available to all interested parties. It can also be read in conjunction with our Health & Safety, Quality, and Environmental Policy Statements that are certified to the relevant ISO Standards.

By understanding the synergies between all environmental aspects and impacts we continue to focus on a strategic and well-rounded approach that reflects the guidance of the UK Government's Transition Plan Taskforce (TPT) in its Final Disclosure Framework, released October 2023



Carolyn Ball,
Director for the Delivery of Net Zero