



CARBON REDUCTION PLAN

TO COMPLY WITH PPN 06/21

This Carbon Reduction Plan follows the structure and guidance from the Cabinet Office for the Crown Commercial Services (CCS).

COMMITMENT

Compass Group plc is committed to achieving Climate Net Zero by 2050.

| Emissions - FY19 | Total (tCO ₂ e) |
|------------------------|----------------------------|
| Scope 1 | 174,627 |
| Scope 2 | 44,968 |
| Scope 3 | 12,176,518 |
| Total Emissions | 12,396,113 |

| Scope 3 subset emissions – FY19 | Total (tCO ₂ e) | % overall footprint (S1,2,3) |
|---|--|------------------------------|
| 4. Upstream transportation and distribution | 95,594 | 0.8% |
| 5. Waste generated in operations | 44,417 | 0.4% |
| 6. Business travel | 61,369 | 0.5% |
| 7. Employee commuting | 374,238 | 3.0% |
| 9. Downstream transportation and distribution | These downstream transportation and distribution operations are not relevant to Compass Group. As a foodservice company, upstream transport is accounted for in 3.1. | |

EMISSIONS REPORTING - FY23 & FY24

| Emissions - FY23 | Total (tCO ₂ e) |
|------------------------|----------------------------|
| Scope 1 | 139,687 |
| Scope 2 | 46,392 |
| Scope 3 | 11,294,174 |
| Total Emissions | 11,480,253 |

| Scope 3 subset emissions – FY23 | Total (tCO ₂ e) | % overall footprint (S1,2,3) |
|---|--|------------------------------|
| 4. Upstream transportation and distribution | 34,465 | 0.3% |
| 5. Waste generated in operations | 62,763 | 0.5% |
| 6. Business travel | 105,174 | 0.9% |
| 7. Employee commuting | 414,171 | 3.6% |
| 9. Downstream transportation and distribution | These downstream transportation and distribution operations are not relevant to Compass Group. As a foodservice company, upstream transport is accounted for in 3.1. | |

| Emissions - FY24 | Total (tCO ₂ e) |
|------------------------|----------------------------|
| Scope 1 | 156,924 |
| Scope 2 | 51,271 |
| Scope 3 | 11,965,107 |
| Total Emissions | 11,965,102 |

| Scope 3 subset emissions – FY24 | Total (tCO ₂ e) | % overall footprint (S1,2,3) |
|---|----------------------------|------------------------------|
| 4. Upstream transportation and distribution | 16,306 | 0.1% |
| 5. Waste generated in operations | 68,758 | 0.6% |
| 6. Business travel | 118,231 | 1.0% |
| 7. Employee commuting | 422,215 | 3.5% |

9. Downstream transportation and distribution

These downstream transportation and distribution operations are not relevant to Compass Group. As a foodservice company, upstream transport is accounted for in 3.1.

EMISSIONS REDUCTION TARGETS FOR COMPASS GROUP PLC.



Climate Net Zero

by 2050 across our value chain



46% reduction

in absolute Scope 1 & 2 GHG emissions by 2030



28% reduction

in absolute Scope 3 GHG emissions associated with the food and drink we purchase by 2030



SBTi validated

science-based interim targets for 2030

For more information on our climate net zero goals, please visit www.compass-group.com/en/sustainability/planet/climate-net-zero-2050.

CARBON REDUCTION PROJECTS FOR COMPASS GROUP PLC.

USA

Improving Scope 3 Emissions Accuracy

By investing in technology to enhance sustainability, our US business is working with its largest suppliers to better understand the emissions profile of the ingredients they buy and improve the accuracy of data. This close collaboration with suppliers will help Compass reach climate net zero, and help suppliers reduce their emissions. By connecting suppliers with their carbon management solution they are improving how they calculate item-level emissions through better understanding the impact of the products they purchase. This delivered an 11% weighted average reduction in emissions on the products assessed. Compass USA is now delivering supplier-specific action plans and creating further opportunities for suppliers to learn from each other through their Future Forward programme. Next year, Compass USA will expand this approach across its largest suppliers to deliver more impact with greater granularity.

UK

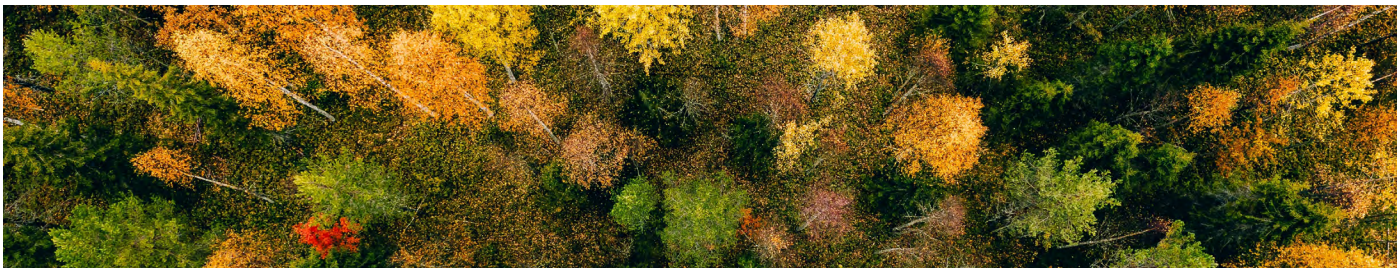
Net Zero Pipeline

The UK business is leveraging its procurement function to drive change by introducing a “Net Zero Pipeline.” This initiative encourages buyers to identify carbon reduction opportunities in partnership with suppliers. Led by sustainability sourcing specialists, it aims to incentivise buyers to consider environmental and commercial impacts beyond cost.

Australia

Reducing Food Waste

Our Australian business tracks the total weight of food items repurposed. In FY24, a reported 45,000kg of food that would have otherwise been wasted, has been used, contributing to a reduction in total food waste of 34% since 2022. Access to this powerful data is enabling the business to gain a better understanding of their wastage and strategically align priorities.



DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed On Behalf Of The Supplier:

Amy Keister

Global Director of Sustainability

Sign off date: 10th February 2025

2024 Sustainability Report
Released January 2025