

What to expect on our graduate programme

The core structure of the programme is designed to give you the opportunity to develop the key skills, behaviours and experiences you need to become a future leader of Compass Group. With so many opportunities on offer, chances are, you'll find a career to fit you.



A Strong Start

We're committed to ensuring you have the best possible start, even before your official first day with us. In the lead-up to October, you'll have the chance to meet your new team and gain valuable insights into what to expect.

Introduction

During your first few days, you'll dive into learning about our business, gaining insights on how to make the most of your programme. You'll also meet key contacts and start building meaningful connections with your peers.

On the Job

Once you begin your role, you'll have the chance to work on meaningful projects that directly impact the company's operations and strategic objectives. You'll contribute practical solutions to real-world challenges, making a tangible difference from the start.

Rotations

You will experience varied roles and responsibilities, providing you with a well-rounded view of the business to help you to identify your strengths and interests.

Learning

You will develop your leadership skills through respected and renowned in person and virtual workshops and courses blending professional development with opportunities for personal growth and career advancement. You will also have access to a wide range of resources to support essential skills development and industry knowledge.

Mentors

In your early days, you'll be paired with a mentor who is a former graduate, helping you navigate the initial stages of the programme. As you progress, you'll be matched with a senior leader within the company, offering personalised guidance, advice, and support to help you successfully transition through and beyond the programme.

Networking

Engagement in company-wide events and initiatives that build you network and foster relationships with colleagues and senior leaders.