

PROMPT PAYMENT OF SUPPLIERS ACTION PLAN

We work with thousands of suppliers and recognise that prompt payment is incredibly important.

While we pay the majority of our invoices on time, there are some instances where payment can be delayed. This can be due to a number of factors including suppliers not issuing invoices correctly.

We encourage our suppliers to use our online system, which enables them to self-serve and submit their own invoices to ensure prompt payment.

Focus Area	Support Provided
Supplier Engagement with our P2P System	 Encourage suppliers to use our P2P System (purchase-to-pay system) Supplier help desk available to support suppliers Suppliers can 'self-serve' and submit their invoices directly

MANAGING PROGRESS

Ongoing activity is reported monthly to, and managed by, the Financial Compliance & Control Director, Compass UK&I.

Signed by:

Marios Panayiotou Compass UK&I Financial Control and Compliance Director