Compass Climate Summit PROGRAMME

28th FEBRUARY 2024

Beyond the Bottom Line

Climate, food and the health of people and planet





WELCOME

Robin Mills CEO, Compass Group UK **Translating ambition into action**

When we set the ambitious target to achieve climate net zero by 2030, we knew it was going to be challenging, but rewarding.

Two and half years on, while the scale of the climate and nature crises remain, I could never have anticipated what we have learnt so far; the support we have received from our suppliers and clients; or the enthusiasm and willingness of our employees to adopt and embrace new ways of working.

As the UK's largest food and support services business, we are all too aware of the responsibility we have to make sure our operations positively contribute to the planet we all depend on.

It has been a steep learning curve.

We are a business focused on delivering great customer experiences, providing delicious and nutritious food and excellent support services.

As our teams continue to 'learn through doing' they are successfully creating popular low carbon, nutritionally complete menus that celebrate seasonality; identifying packaging switches that can be made; measuring and actively reducing food waste; partnering clients to increase energy efficiencies, and so much more.

I am hugely proud to be publishing their work within our Transition Plan - a first for our industry. To have reduced our emissions during such a significant period of growth, is testament to the great work of our people and all those we partner.

This progress is underpinned by strategic investments to build up our expertise and get to grips with vast amounts of data.

By strengthening the quality of our insight, we are in a better position to identify the opportunities where we can make the biggest impact as our business continues to grow.

This plan will not only act as a blueprint - to be developed as all six of our sectors move forward - it will also support our clients and suppliers with their own climate and wider environmental commitments, too.

We all play an important part in each other's carbon footprints and the more we can share our learnings, the faster we can support one another in adopting sustainable practices, to deliver results at a quicker pace.

That's why it is great to be hosting this event, which marks a pinnacle moment for Compass Group UK & Ireland, as we launch our first transition plan. Bringing people together from across academia, business, policy and the food sector - we can gain a lot from learning and sharing insights.

There have been many ups and downs on this journey so far. We don't always get it right and we are constantly reviewing the actions we are taking.

This plan provides frank insight into our progress to date and our priorities moving forward.

Our ambition and motivation remain undiminished and I am looking forward to building on this work over the next 12 months.

I would like to say a personal thank you to the people within our business, but also our partners and clients, as we continue to move forward.

6

Robin Mills Chief Executive Officer Compass Group UK & Ireland

Why we've published this plan

Today's event officially launches our transition plan, an exciting and meaningful moment for our business, the industry, the business community and the people we serve.

Opportunity

The impacts of climate change will see the world undergo one of the biggest economic transformations in living memory.

Compass' ability to manage the risks and seize the opportunities presented through this transformation, will determine its future growth.

Developing this ability requires a transition plan.

Our plan communicates Compass' role in protecting and enhancing long-term value for all our stakeholders, society, the economy, and the natural ecosystems we depend on.

It sets out what we've done, what we're doing now and next, and the impact of our environmental, health and wellbeing work at scale.

We've made all information accessible, and we are clear about the richness and detail of its underlying data.

This is intentional, recognising that greater transparency is needed to enable better, decision-useful reporting across the global industry.

Strategy

We have addressed Compass' agency to effect positive change by sharing progress, challenges, learnings and concrete steps.

This insight is shared in a strategy shaped by the five disclosure and 19 subdisclosure elements recommended by the UK government's Transition Plan Taskforce (TPT) in its Final Disclosure Framework, released October 2023.

All the information provided is intended to help add value to our clients' and suppliers' strategic ambitions, in alignment with ours.

We call this out because we understand that operating in an interdependent system that requires one plan, a community of best practice and many users, carries an urgent need for dynamic and flexible leadership; achievable only through multiple and mutual partnerships.

This approach is translated across four clear time frames shown beneath.

Foundation FY19 – FY23 Our baseline year to our previous financial year.

Short-term FY24 Our current financial reporting period.

- **Medium-term** FY25 FY29 From the end of the short-term to five years. Ŏ
- **Long-term** FY30 onwards More than five years.

Partnerships

We know that over the coming years there will be developments we cannot foresee or accurately forecast.

This means that the actions we've outlined in our plan will necessarily evolve over time.

Instead of waiting, our intention is to share the building blocks for Compass' transition based on the data and resource available to us, the current technologies, and the standards that exist now.

This work is possible thanks to the increased capability of a multi-disciplinary team, including key strategic partnerships with data specialists and subject matter experts.

Collectively we have looked to increase Compass' focus on the wider economic contribution the business can make. and on the opportunities that come from doing so.

Scale

In FY23 we collaborated in the largest food and drink carbon impact assessment undertaken to date, to the degree of granularity evident in our methodology and modelling.

2.192.317 rows of data were analysed. 1.764.739 of which accounted for food and beverage and included 31,315 unique items.

In FY24 we will continue to invest in our data capability and in FY25 we will publish a second iteration of this plan.

This will incorporate emissions from newly acquired businesses and mark the halfway point of a critical decade in climate action.

Our data investment will take heed of all learnings gained in our work this year, to achieve the same depth of insight across 427.578 rows of non-food data.

We recognise the significance this carries for our support services and facilities management clients, and look forward to scaling the impact we can achieve together.

Future plans will be informed by continued international engagement with our sister markets to ensure the UK&I business integrates, supports and strengthens, the wider corporate strategy.

Carolun Ball. Director for Delivery of Net Zero, Compass Group UK & Ireland



Carolyn Ball Director for Delivery of Net Zero, Compass Group UK & Ireland

AGENDA



— REACHING NET ZERO BY 2030 ——

EVENT AGENDA

Children and students share their views on climate change

Video*

Welcome

Robin Mills, CEO, Compass Group UK & Ireland

Reasons for Optimism

Professor Sir Charles Godfray

Launch: Compass UK & Ireland Transition Plan

Carolyn Ball, Director for Delivery of Net Zero, Compass Group UK & Ireland

Ministerial Keynote

Baroness Vere of Norbiton, Parliamentary Secretary, HM Treasury

Panel 1: Climate

Ambition, action and accountability: achieving an economy wide just transition

Amidst a myriad of reporting initiatives and standards, this session brings together experts in policy and practice for a frank conversation that goes behind the headline numbers to examine the very real challenges and tradeoffs in monitoring and delivering a low carbon economy while avoiding adverse impacts for stakeholders and society.

Let's Talk About Food Waste

Myrto Arvaniti, Head of Marketing and Communications, Food and Agriculture Organisation of the United Nations.

Saasha Celestial-One, Co-founder, Olio

Panel 2: Nature

Sustainable sourcing beyond emissions reduction

While working hard to reduce the emissions intensity of our ingredients and raw materials, we can't lose sight of the wider nature and biodiversity crises caused by unsustainable production and consumption. This session features a cross-section of our suppliers helping Compass achieve positive impact at scale and contribute to society.

Break

AGENDA



— REACHING NET ZERO BY 2030 ——

EVENT AGENDA

Panel 3: Health

It's good for people and planet: supporting sustainable diets at scale

Alongside our commitment to the planet, Compass Group UK&I is working hard to demonstrate how creative menu reformulation and improved choice can increase healthy eating without sacrificing taste or customer experience. This session looks at where innovation can deliver the dual benefits of creating meals that are good for both people and planet.

Panel 4: Partnerships

All in this together? Working together to accelerate progress

Compass Group UK&I recognises our unique role, but also that we don't operate in isolation. This session will spotlight examples of partnership that are helping to deliver new and effective ways of delivering the change we need, while also setting out calls to action for the wider industry and regulators to accelerate cooperation and progress.

Close

Please join us for drinks, delicious food and networking.

We would like to thank our Chartwells clients and the children and students of Brighton College, St Faiths, University of Sussex, Kings Academy - Ringmer who shared their views on climate change.



Robin Mills CEO, Compass Group UK & Ireland

As market leader, Robin has worked to ensure the business puts "doing some good" at the core of its decision making. This has seen the UK & I business launch the ambitious goal to achieve climate net zero by 2030. Recognising the significant impact food has on the environment, and the difference Compass can make due to its scale and reach – operating sustainably and looking at innovative ways to reduce carbon, now underpins everything it does. Robin is passionate about working with clients and suppliers to also support them on their net zero journeys.

Robin previously held the position of Group Chief People Officer across the global business and prior to this role he successfully headed up the UK's education division. Prior to joining Compass, Robin held various employee relations, organisational development and talent roles in Diageo and Kingfisher. He began his career as a graduate with a brewing organisation which ultimately became part of Heineken.



Carolyn Ball Director for Delivery of Net Zero, Compass Group UK & Ireland

Carolyn was appointed Director for Delivery of Net Zero across Compass Group's 6 sectors in the UK & Ireland in 2021 and also now sits on the Sustainability Leadership Team for the FTSE 25 Global Group.

She has 20 years' experience in the food and drink industry spanning news reporting, trade journalism, 15th Century manuscript transcription (recipes) and commercial leadership roles in a start-up, SME and two PLCs.

This experience has given her a front row seat to understanding the nature, level and complexity of change required to revolutionise our food industry – one of the most complicated to decarbonise on Earth.



Professor Sir Charles Godfray Director of the Oxford Martin School, University of Oxford

Charles is a population biologist with broad interests in science and the interplay of science and policy. He has spent his career at Oxford University and Imperial College and is currently Professor of Population Biology and Director of the Oxford Martin School.

His research has involved experimental and theoretical studies in population and community ecology, epidemiology and evolutionary biology. The two main current projects he is involved with are control of malaria vectoring mosquitoes using novel genetic interventions, and the health, environmental and economic consequences of changing patterns of consumption of meat and dairy.

He is particularly interested in food security and chaired the Lead Expert Group of the UK Government Office of Science's Foresight project on the Future of Food and Farming and is currently chair of Defra's (the U.K.'s farming and environment ministry) Science Advisory Council. He was elected a Fellow of the Royal Society (U.K. national academy) in 2001 and knighted in 2017.



Baroness Vere of Norbiton Parliamentary Secretary, HM Treasury

Baroness Vere of Norbiton is Parliamentary Secretary at HM Treasury, having been appointed that role in November 2023. She was previously Parliamentary Under Secretary of State at the Department for Transport from 23 April 2019 to 14 November 2023, and Government Whip (Baroness in Waiting) from 21 December 2016 to 26 July 2019.

Before entering politics, Baroness Vere spent four years as the Executive Director of the Girls' Schools Association, including 6 months as the General Secretary of the Independent Schools Council. Her early career was spent in investment banking.

Let's Talk About Food Waste



Myrto Arvaniti Head of Marketing and Communications, Food and Agriculture Organisation of the United Nations

Myrto is Head of Marketing and Communications for the Food and Agriculture Organisation of the United Nations Office in Brussels. Prior to joining FAO, she had worked in managerial positions in the financial, consulting, media and publishing industry among others in Paris, Nuremberg and Amsterdam.

She has an MBA from the Rotterdam School of Management, Erasmus University, with a specialization in branding and strategic marketing, and a certificate in Strategic Marketing from INSEAD, as well as an MA in Communications from the University of Athens.



Saasha Celestial-One Co-Founder & COO of OLIO

Co-Founder & COO of OLIO, a free app harnessing the power of mobile technology and the sharing economy to provide a revolutionary solution to the problem of waste. OLIO is growing quickly, empowered by 160k+ volunteers. Since 2016, 8m OLIOers have successfully shared over 160m portions of food and 11m household items with each other in 62 countries.

Before OLIO, Saasha founded London's first pay-asyou-go high street childcare provider, and prior to that she spent 13yrs at Morgan Stanley, McKinsey & American Express. Saasha was named one of the UK's "Coolest Female Founders" by Business Insider, has an MBA from Stanford, is mum to 11-year-old Nolan, and is the proud daughter of hippy entrepreneurs. Panel 1: Climate Ambition, action and accountability: achieving an economy wide just transition

Matt Scott

Co-Chair, Transpiration Plan Taskforce

Matt has three decades of experience at the intersection of climate, business and finance. He co-chairs the disclosure working group of the UK's Transition Plan Taskforce and leads the Centre for Greening Finance & Investment based at the University of Oxford. Matt previously established and led the Bank of England's Climate Hub, leading initial briefings to Mark Carney on climate change almost a decade ago and played a key role in mobilising the Central Bank and Supervisors Network for Greening the Financial System (NGFS).

Prior to his career in green finance, Matt studied physics, worked in environmental science and, on graduation from Stanford Business School, co-founded a green venture bringing solar lighting to off-grid villages in emerging markets.



Professor Sir Charles Godfray Director of the Oxford Martin School, University of Oxford

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Chantelle Nicholson Chef/Owner, Apricity

Chantelle is a multi-award winning chef, restaurateur, author and advocate. She is the founder of Apricity restaurant, in London's Mayfair, which celebrates conscious cooking and joyful dining, and gained a Michelin Green Star in 2023. Chantelle is an advocate for seasonality, circularity and regenerative restaurants. Originally from New Zealand, and a trained lawyer, Chantelle is committed to creating a more sustainable and holistic future across her operations and activities. She is also an independent board member for ReLondon, an ambassador for Chefs in Schools, a member of City Harvest's Food Council, and an advocate for many other charitable organisations.



Dustin Benton Policy Director, Green Alliance

Dustin is Policy Director at Green Alliance, leading its work across energy, resources, and the natural environment, with a particular focus on getting on track to net zero emissions. Between 2020-21, he was on secondment with Defra, where he was chief analytical advisor to the National Food Strategy.

Previously he led Green Alliance's work in the Low Carbon Energy and Resource Stewardship themes, focusing on energy efficiency, renewables, and CCS, and was an expert commentator on resource risk, plastics, circular electronics and the EU-wide Alliance for Circular Economy Solutions. Before joining Green Alliance, Dustin worked for the Campaign to Protect Rural England where he led work on the relationship between landscape protection, climate change and new energy infrastructure.



Amir Sokolowski Global Director of the Climate Change Team, CDP

Amir is the Global Director of the Climate Change Team. His team provides the up-to-date thought leadership on the subject, helping ensure that CDP incentivizes ambition and is in line with the latest knowledge and developments on the subject.

Amir has 15 years of experience working on the ground, with government and as part of international negotiations enhancing every element of climate governance. He has worked across many countries drafting legislation, verifying REDD+ projects, negotiating institutions around carbon markets and contributing to the Paris Rule Book.



Panel 2: Nature Sustainable sourcing beyond emissions reduction



Mike Barry

Former Director of Sustainable Business at M&S, Scope 3 Specialist

Mike is a sustainable business transformation expert and former Director of Sustainable Business at M&S. He is committed to helping business big and small, new and established to prepare for and succeed in the great sustainability disruption that will wash through the economy in the 2020s. He's worked with organisations such as Chanel, Sainsburys, Unilever, Nestle, Microsoft, Ikea, IBM, The Climate Pledge, the Environment Agency, Royal Society of Chemistry and the British Retail Consortium.

Mike was until 2019 Director of Sustainable Business at M&S, spearheading its ground-breaking Plan A (because there is no Plan B for the one planet we have) sustainability program. He co-chaired the Consumer Goods Forum's sustainability work bringing the world's largest retailers and FMCG brands together to work on issues such as deforestation, plastics and forced labour. He is a Senior Associate at the Cambridge Institute for Sustainability Leadership and a Trustee at Blueprint for Better Business.



Jess Latchford Director, Waste Knot

With over 14 years' experience in the fresh produce industry, supplying directly into all types of catering outlets and working closely with farmers all over the UK, Jess witnessed the colossal amount of produce being cast aside due to oversupply and aesthetics. With a drive to help stop this evergrowing problem, Waste Knot was born.

Working directly with regenerative growers, Waste Knot sources produce that would otherwise be sent to landfill, animal feed or simply ploughed back in and repurposes it by selling it to businesses in the restaurant and catering industry who are looking to do the right thing by way of our planet and our communities.



Amy McDonnell Senior Sustainability & Social Impact Manager, Danone

Amy is Senior Sustainability & Social Impact Manager at Danone UK & Ireland, a company with a mission to bring health through food and drink to as many people as possible.

Amy currently heads up the UK & Ireland carbon reduction roadmap at Danone, as well as working to embed Danone's holistic sustainability strategy across the business.

She has extensive experience in the food industry, beginning her career in nutrition and health before moving into social impact and sustainability.



Pierre Paslier Co-Founder and Co-CEO, Notpla

Pierre is a London-based Innovation Design Engineer who has spent his career exploring the intersection of design and technology. He started his career as a Packaging Engineer, and used his spare time to experiment with 3D-printing. This led him to study design at the Royal College of Art, where he co-designed one of the first consumer delta 3D-printers.

After completing his studies, Pierre co-founded two startups: Gravity Sketch, which creates 3D designs in virtual reality, and Notpla, which focuses on developing sustainable packaging. At Notpla, Pierre is dedicated to finding solutions to the global plastic crisis through his work on packaging made from seaweed. Notpla won Prince William's £1,000,000 Earthshot Prize in 2022.

Pierre has a Master's degree from the RCA's Innovation Design Engineering program and INSA de Lyon. He is a Fellow of the Royal Academy of Engineering Enterprise Hub and a member of the Industrial Advisory Board of Imperial College London Dyson School of Design Engineering.



Phil Scott Head of Purpose & Sustainability, Lake District Farmers

Phil is Head of Purpose & Sustainability for Lake District Farmers, a wholesale meat supplier to the fine dining and hospitality industry.

As an honorary researcher for the Pentland Centre for Sustainability in Business, Phil is interested in the correlation between biodiversity and food system resilience.

Phil is currently overseeing an ambitious project called "Towards net-zero meat production". It's a 24-month long Knowledge Transfer Partnership with Lancaster University, part funded by the UKRI, and aims to provide a sustainable future for Cumbria fell farms.



Panel 3: Health It's good for people and planet: supporting sustainable diets at scale



Founder, Future Food Movement

Kate, founder of award winning sustainability and food systems consultancy Veris Strategies and Future Food Movement, works with food industry leaders from across the value chain from retailers through to brands and manufacturers, helping them drive action on climate and realise the co-benefits of health, planetary wellbeing and overall sustainability.

Kate's mission is to make food a positive ally to a world that's on fire by energising the business of food, where every job is now a climate job.



James Buckley Executive Head Chef, Levy UK + Ireland

James began his journey at Compass in 2002 as Sous Chef. He rose through the culinary ranks and worked across a number of sectors and businesses, gaining valuable experience. In 2014 he joined Levy at ExCeL London, home of world-leading events, as Executive Chef. Three years later he took responsibility for Levy's London sites and in 2019 took up his current role. In his current capacity, James is responsible for menu development and introduces new culinary concepts, with a strong emphasis on sustainability - an ethos deeply ingrained in Levy's culinary approach.

James is an expert at utilising the whole ingredient, whether that be a vegetable, carcass or fish. Outside the kitchen James can be found visiting suppliers, evaluating their credentials, and gaining insight into the entire operational process from source to shipment. His proudest achievement is revolutionising the traditional burger by incorporating 50% plant-based proteins and 50% beef, resulting in a significant reduction in carbon emissions across the Levy estate.



Philip Shelley National Lead for Net Zero Food, NHS

Philip is Senior Operational Manager for NHS England and is also the National Lead for Net Zero Food. He was the Chair of the NHS Food Review that was announced by the Secretary of State for Health and Social Care, following the unfortunate deaths through Listeria in 2019. He is also responsible for the publication of the National Food Standards which incorporate the review recommendations.

Having served as National Chair of the Hospital Catering Association, he proactively drives collaboration between fellow organisations such as the British Dietetic Association, National Nurses Nutrition Group and the Health Estates and Facilities Management Association. He has been acknowledged with the Public Sector Catering Award in 2018 and the Outstanding Service Award in 2020 by the Hospital Catering Association.

He is also an ambassador for Love British Food and WRAP's Guardians of Grub and is also on the board for Malnutrition Task Force.



Anya Doherty Founder and CEO, Foodsteps

Anya is the founder and CEO of Foodsteps, a technology platform that empowers food businesses to become sustainability leaders. Over the past three years, Foodsteps has become a trusted platform for food businesses in the UK and globally to measure, improve, and communicate their environmental impact. Before founding Foodsteps, Anya conducted research at the University of Cambridge on the environmental impact of food supply chains.

She is a co-author of the largest scientific study into carbon labelling of food and also serves as a trustee and advisor to two non-profits in the food and environmental space. As a young leader of a green-tech enterprise, Anya is paving the way for a fundamental shift in the approach to sustainability in both the food and technology sectors.



Meg Longworth Director of Nutrition, Chartwells

Meg has a BSc and an MSc in Nutrition and Public Health and has been applying this knowledge in the foodservice industry for over twelve years. Winner of the first ever FDF Nutritionist of the Year award in 2019, Meg was rewarded for her remarkable contribution to the health of young people in the UK. Meg has also contributed to government legislation to agree the future of School Food and represented the UK on the All Party Parliamentary Group for School Food.

In her current role as Director of Nutrition for Chartwells, Meg leads strategy development and stakeholder engagement to promote wellbeing across the employee, consumer and client population. Leading one of the largest teams of nutrition experts in the country, Meg collaborates with global peers to ensure best practice is being shared across the world to drive impactful initiatives internationally. Panel 4: Partnerships All in this together? Working together to accelerate progress



Morag Freathy

MD Business & Industry - Compass Group UK & Ireland

Since becoming MD of Business & Industry at Compass Group UK & Ireland, Morag has significantly grown the business, due to her client first approach and focus on providing great food while delivering value for money for their customers.

Morag has focused on people, planet and health and wellbeing, spearheading projects such as the introduction of sustainable food offers and low carbon menus - with a focus on local and seasonal produce.

Morag has previously worked for a number of top brands on the High Street, including Pizza Hut and Whitbread Restaurants, prior to joining Compass 12 years ago.



Sam Booth Director of Sustainability, AEG

Sam has over 10 years' experience in the event industry, working on international projects for the likes of adidas, Google and Pernod Ricard. During the pandemic he undertook sustainability training at The Cambridge Institute for Sustainable Leadership and then became a consultant at the sustainability focused consultancy Futerra where he advised Booking. com and Nestle on their global strategies.

He joined AEG Europe in January 2023 and now looks after all sustainability initiatives for the company's venues, festivals and tours.



Hattie Park Sustainability Manager, All England Lawn Tennis Club

Hattie is the Sustainability Manager at Wimbledon, leading its Environment Positive strategy. She is an environmental sustainability specialist with 15 years' experience developing and delivering corporate sustainability strategies. At Wimbledon, she is involved in everything from integrating sustainability within long-term regeneration plans to emission reporting and delivering Championship-specific initiatives.

She joined the All England Lawn Tennis Club (AELTC) in February 2019 after nine years as sustainability manager at the BBC.



Camilla Born Senior Climate Advisor

Camilla is a leading climate advocate, currently a Senior Adviser to governments, international financial institutions and philanthropies. She previously worked as COP26 President Alok Sharma's advisor and led on the development of the COP26 strategy, following which she led the UK Cabinet Office's International Climate Finance team.

Prior to working in the COP unit, she worked at the UK Department on International Development on climate adaptation and resilience as a secondee from the think tank E3G. At E3G she focused on climate diplomacy, risk and security. She also worked with the Stockholm Peace and Research Institute advising the Swedish Government on Climate Security. Camilla is also Chair of Climate Outreach.

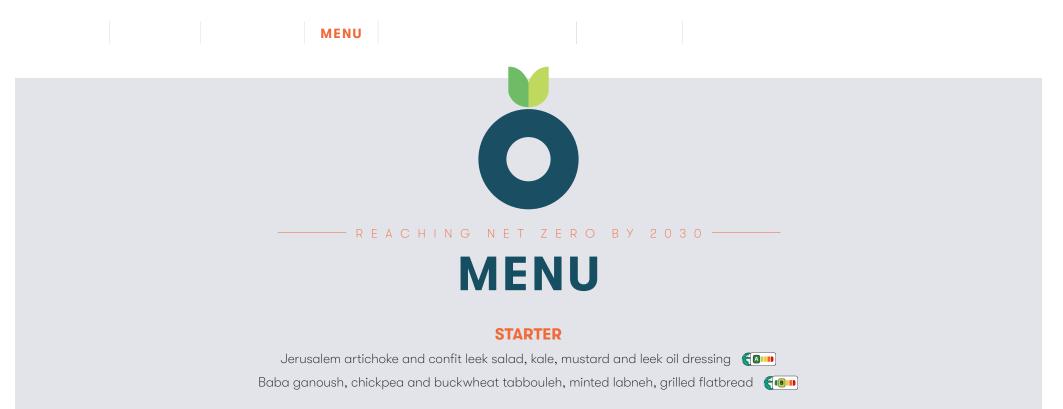


Keith Finnigan Head of FM, Crown Commercial Service

Keith is an Associate Commercial Specialist for the Cabinet Office and Head of FM for CCS. He leads a dedicated team to develop and deliver commercial agreements that aligns to Government policy and helps to support buyers in the FM Market.

Keith has been with CCS for 10 years, having previously worked in the private sector and has led some key project activity to deliver valuable, significant benefits and savings to public sector buyers, which has helped to support the development of new products and services.

Keith and the team work with customers and suppliers across all sectors and other stakeholders to understand the supply market demands and constraints and to develop category strategies that can be shared and used in collaboration with others to develop their own strategic approach.



MAIN

Sea spaghetti, rice noodles, mussels and saffron emulsion, samphire oil 📲 5 Spice pulled venison haunch, bao buns, fermented red cabbage and heirloom carrot, treacle mayo Cep gnocchi, charred Hen of the Woods mushrooms, brown onion jus, rye crispies

DESSERT

72% dark chocolate panacotta, pear chutney 🐔 💴

Banana compote, oats cinnamon crumble, miso caramel sauce 🔞 💷

Gnocchi is being served in a Notpla box. This simple food container is carefully engineered to eliminate waste. Where conventional containers have petrol-based coatings that stick around forever, this one has a 100% natural seaweed coating. Once finished, the whole package can be composted.



COCKTAILS

Alcoholic:

Apple Cider Cocktail

Cranberry Moscow Mule

WINE

Bolney Estate Pinot Noir Shoreline, Lyme Bay

TOAST CRAFT LAGER AND IPA

Award-winning craft beer brewed with surplus fresh bread.

ATTENDEES

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Representatives from the following organisations will be attending either in person or virtually.

7 Force Commercial	BNY Mellon	Darwin College	Footprint Media Group
Accenture	Bournemouth University	Defence Infrastructure Organisation	Gascoyne Estates
ACES Academies Trust	Brentford FC	Deloitte	Generation Investment Management
ADS Group Limited	British Airways	Delphis Eco	Global
Advanced Research Clusters	Brunel University	Deparment for Work and Pensions	Goodenough College
AEG Europe	BusinessLDN	Design Museum	Goodwood Estate
AJG	Cabinet Office	DIO	Grant Thornton
ALD Automotive	Cadaema Consulting Services Ltd	DP World London Gateway	Green Templeton College
AmEx	Capita	Dstl	Haileybury
Amey	CBRE	Durham University	Harris Federation
Aqua Libra Britvic	CBRE Bank of America	DVLA	Harris Manchester College Oxford University
Atlas Elektronik UK	CCL Consulting	East Sussex County Council	HCA Healthcare
Avanti West Coast	Charles Taylor	Edgbaston	Heineken UK Ltd
Aviva	Citi	edie	Hinxton Hall Conference Centre
Bain Capital	Citibank	Edinburgh International Conference Centre	HMG, Cabinet Office
Bank of America	Clifford Chance	EP Business in Hospitality	Holdfast Training Services Limited
Barchester Healthcare	Coverpoint	Equans	HSBC
BioMed Realty	Crown Commercial Service	Essex Police	Huddle Hospitality
Bishops Stortford College	CROWN COMMERCIAL SERVICE	ExCeL	Hudson Pacific Properties
Bloomberg	Danone	FMJ	Hutchison Ports

ATTENDEES

ITP Media	mikebarryeco	Trust	Thinking Schools Academy Trust
IWM	Mitie	Skanska	ThisWeekinFM.com
Jesus College Oxford	N Brown	South Hampstead High School	TJX Europe
JLL	National Theatre	SS Great Britain	UK Power Networks
JP Morgan & Chase	National Treasury Management Agency	St Catherine's College	UK Hospitality
Karcher	Neller Davies Ltd	St Pauls School	Universal Music Group
Kings Academy Trust	Norton Rose Fulbright	Stern Consultancy Ltd	University Hospitals of Leicester
King's Business School, King's College London	Pinsent Masons LLP	SUEZ	University of Oxford
Knight Frank	Place Group Ltd	Surrey CCC	University of Surrey
KPMG	Public Sector Catering	Surrey County Cricket Club	Valor Hospitality
Leo Pharma	QVC	Sussex University	Vercity
Litmus Partnership	Ramphal Institute	Swansea University	Wellcome
London ExCeL Exhibition Centre	Reigate Grammar School	Syngenta	West Hertfordshire Hospitals NHS Trust
Marlborough College	Restaurant Associates	The Crown Estate Central London Portfolio	Wilson James
Marsh McLennan	Ripon College	The Design Museum	WTW
McLaren Racing	Royal Navy	The Food Foundation	
Medtronic Limited	Santander	The Jockey Club	
Mersey and West Lancashire Teaching	Science Museum Group	The London Clinic	
Hospitals	Shell	The O2	
Metropolitan Police	Sherwood Forest Hospitals NHS Foundation	The Royal Marsden NHS Foundation Trust	

