COMPASS GROUP | UK&I

Our Roadmap

This Roadmap shows milestones met, progress shared and new targets added since announcing our commitment to reach climate net zero by 2030. We've also highlighted target revisions, wider sustainability commitments and where we've welcomed additional expertise.

Foundation FY19 to FY23

Partially delivered

100% renewable electricity by 2022
Validated SBT
100% renewable gas by 2022

Metres switched incl. 8 acquisitions
- Electricity: **76%**
- Gas: **77%**

Delivered Early

100% electric car policy by 2024

- **81%** now electric
- **7%** now hybrid
- **100%** cars on order now EV

Expertise

Professor Sir Charles Godfray appointed as Chief Climate & Sustainability Advisor, May 2022

Achieved

Remuneration linked to food waste reporting via digital solution

FY19 baseline:
1.2 million tonnes CO_2e

Partially delivered

100% reusable, recyclable or fibre-based compostable foodservice packaging by end of 2023

96% disposable foodservice products now have switches agreed (see appendices)

Short FY24

New Milestone

Net Zero Pipeline
To support supply chain decarbonisation and regenerative agriculture roadmap

Expertise

Matt Scott appointed for expertise in strategic transition planning April 2024

Revalidate SBTs to align with FLAG sector guidance following final GHG Protocol Land Sector and Removals Guidance, expected mid-2024

Medium FY25 – FY29

Adherence to SBTi
No deforestation for deforestation-linked commodities (directly sourced) by 2025

55% reduction in carbon footprint

Levy UK + IRELAND

In FY24: releasing sector-specific transition plan to FY27

Carbon Compensation & Neutralisation

Long FY30

Revised

Regenerative agriculture target under revision (see appendices)

Adherence to SBTi
72% reduction in FLAG emissions by 2030

90% reduction in non-FLAG emissions by 2030

65% increase in non-food waste recycling rate for all sites where we manage the waste contract by 2030

50% reduction in food waste by 2030

2019 2022 2023 2024 2025 2027 2029 2030